

Lead Partner of Achievement (Part-Time)

Type/Schedule: Hybrid; Part-Time; 20 hours per week; Monday through Friday; flexible schedule based on projects; must have weekly availability during school hours

Location: Greater Philadelphia or Baltimore Area

Anticipated Start Date: August 2024

About Innovageous: [Alicia Woolf, Joanna Hightower, and Shira Woolf Cohen](#) founded Innovageous in 2020 with a mission of providing continuity of learning and inclusive opportunities for all children by building the capacity of schools, educators, and families to develop **innovative** and **courageous** solutions in education. The founders collectively have over 40 years of experience in large public and charter school systems, leading and supervising teachers, specialists, coaches, and leaders across instructional content areas and grades, operations, and executive levels. Each founder brings a unique approach and lens to the work, including special education and intervention, behavior analysis, in-person, hybrid, and online professional learning, response to intervention and multi-tiered systems of support, social-emotional learning, and urban education. The Innovageous process for school partnerships leads to customized services and intentional outcomes. We incorporate deepening our understanding, having aligned collaborative planning with leaders and stakeholders, implementing strategic actions and services, and provide ongoing communication and thought partnership throughout all parts of the partnership processes.

Innovageous Actions: The Lead Partner of Achievement will play a primary role in providing services to clients that meet the needs of their school and organization as it relates to adult growth, student achievement, academic and social-emotional outcomes, inclusive practices, and school/organization improvement.

- Closely examine educational issues as it relates to clients and stakeholders
- Collaborate with Founding and Lead Partners to identify creative approaches to client needs
- Develop innovative and courageous approaches to client needs
- Implement creative solutions aligned with project goals - including landscape analysis, systems or programs planning, or professional development.
- Reflect on project process and outcomes to identify areas of strength and for improvement
- Provide ongoing and proactive communication with Founding Partners and clients through multiple means
- Explore possible partnerships through ongoing networking and communication within the field
- Develop related services, offerings, and events to be marketed to clients
- Other duties as assigned and aligned with the role and mission of Innovageous

You'll Come With:

- State level leader certification (e.g., Superintendent, Administrative (Principal), Supervisory - Special Education, Instructional Coach, etc.)
- 5+ years experience as a school leader
- 5+ years experience designing, developing and delivering effective professional development for adults
- Racial and cultural proficiency - an understanding of the role of racism and how inequities manifest in schools
- Orientation toward service of client and stakeholders
- Skills in identifying problems and brainstorming potential solutions
- Ability to offer solutions and connect with students, teachers, and school officials
- Analytical and adept at decision-making
- Planning and organizing strategies
- Attention to details and well organized
- Possession of excellent written and oral communication skills
- Comfort in working independently and collaboratively with other team members
- Skills in balancing many duties and responsibilities to be successful
- Ability to meet aggressive deadlines in a fast-paced environment
- Ongoing interest learning new ideas, and growth mindset around educational practices
- Strong relationship building skills

Values You'll Align With...

- **Innovageous** - You are innovative and creative in the way you approach collaboration with schools and organizations to implement courageous solutions and embrace difficult challenges and conversations honestly and openly.
- **Inclusive** - You value diversity of thought and experiences to strengthen your work.
- **Solutions Oriented** - You spend time intentionally identifying the problem and remain future focused on outcomes for children.
- **Responsive** - You believe in clear, consistent, and multiple opportunities for communication that aim to meet the unique needs of all involved.
- **Lifelong Learning** - You believe there is always more to learn; and you grow from feedback.

Compensation: Hourly rate starting at \$50 per hour

Accommodations: Innovageous is committed to the full inclusion of all qualified individuals. If reasonable accommodation is required to fully participate in the job application or interview process, to perform the essential functions of the position, and/or to receive all other benefits and privileges of employment, please contact the Chief Inclusion Officer at alicia@innovageous.com

To Apply: Applications received on a rolling basis. Email your resume and cover letter to info@innovageous.com