# Innovageous

## Customized Professional Development Services



## What you can expect from professional learning with us:



Live in-person and virtual session options



Multiple pathways for staff with various roles



Flexible in-service asynchronous opportunities



Interactive resource toolkits for sustainable implementation



Follow up reflection protocols for leaders



66

Real time intentional coaching

# Customized & focused topics for all staff, including:



High quality instructional practices to reach all students



- Culturally responsive mindsets and actions across the school
- Specially designed instruction & SPED compliance best practices



Building positive school cultures & community connections



Integrating career readiness standards & preparing students for post-secondary success



Developing MTSS for academics, SEL & behavior



Leading effective school operations



Staff team building & wellness

Let's connect so we can learn more about your PD needs! Drop us an email at info@innovageous.com.

> Offering Continuing Education Act 45 & Act 48 Credits in PA

The desire for my staff and students to succeed was evident in the sessions Innovageous designed for my school. They are dedicated and caring professionals who work tirelessly to provide fun, engaging, and relevant sessions for staff. Charter School Principal Innovageous really make sure to engage you in the presentation rather than just present information to you. They give plenty of opportunities for clarifying questions & group discussion. Elementary Teacher It's always enjoyable when I find out that Innovageous is covering one of our PD sessions High School Teacher



## Innovageous Team Retreats

Partner with Innovageous to facilitate your organization's next retreat!

### What to Expect at an Innovageous Facilitated Retreat:

- Flexible space(s)
- Customized agenda
- Intentional activities to meet desired outcomes
- Branded visuals & tools
- Embedded team building activities
- Thoughtful wellness strategies
- Collaborative environment
- Strategic action planning
- Expert facilitation
- Alignment with adult learning theory

I thoroughly enjoyed learning and collaborating this week! I am eager and looking forward to having a most impactful school year. School Leader

Methodical approach with consistent communication and flexibility while staying focused on the goal. Thank you for laying the foundation for our work. My team and I are excited for the year ahead! Business Leader

Let's connect so we can learn more about your organizational retreat needs! Drop us an email at info@innovageous.com



Innovageous works with schools, organizations, and businesses to implement professional learning and strategic planning.



We facilitate retreats with teams that foster collaboration and accountability, goal setting, and promote a humancentered approach to wellbeing.



We plan intentional and responsive agendas with leaders so that they can join their teams for the experience and leave the facilitation in our hands.

### Sample 1-Day Agenda

- 1. Team Building
- 2. Review Landscape Analysis
- 3. Root Cause Analysis: Five Whys Protocol
- 4. Goals & Visioning for the Future
- 5. Exploring Resources & Strategies
- 6. Team Discussion
- 7. Reflection & Next Steps

### Sample 3-Day Agenda

#### Day 1

- 1.Introductions
- 2.Team Building
- 3. Looking Back to Move
- Forward
- 4. Mission, Values & Principles
- 5.Lunch
- 6. Shared Visioning
- 7. Our Collective
- Responsibility
- 8.Reflection

#### Day 3

- 1. Check In
- 2. Self Reflection on Leadership
- 3.Intro to Important Topic
- 4. Individual Goal Setting

#### Day 2

- 1. Team Building
- 2.Revisiting Our Shared Vision
- 3. Priorities & Goal Setting
- 4. Team Norms & Expectations
- . 5.Lunch
- 6. Team Building
- 7.Operations,
- Communication & Budgets
- 8.Reflection
- 4. Small Group Planning
  - Meetings
- 5. Final Reflection
- 6. Wrap Up & Next Steps